## WHAT MY TEAMMATES SAY...



Joe Still	(813) 857-8581
Supervised me at HostDime	joe@bioshazard.com

"I enjoyed my time working with Matt, and have always been fascinated with his experience and side projects. He is a valuable asset with a wealth of experience from past work and his side business, basically single-handedly generating a complete digital experience platform to empower board game creators to deliver their work. He is honest, with himself and others, dependable, and really cares about his work. He is vocal, offering constructive criticism of solutions to ensure they do not compromise effective security or performance considerations.

His knowledge of software design and architecture and expertise in API-driven solutions was a huge advantage to our organization. He literally single-handedly integrated a clever API system that many in the past at the company have failed to conceive of prior in order to transform a restrictive monolithic platform into an open resource for international teams' development efforts.

Along with his undeniable talent, Matt has always been an absolute joy to work with for me. He developed additional skills during my leadership, is a true team player, and always manages to foster positive discussions and bring the best out of other employees. He wants to do things the right way and not cut corners or compromise on what is possible or necessary to solve the real job to be done."

Seth Soto	(863) 255-7872
Reported to me at PT Genie	seth.soto95@gmail.com

"Matt is a very dedicated individual with incredible work ethic and standards. Matt is a big advocate for clean, quality code. He is always documenting, refactoring and auditing his work. During my time working with Matt he developed countless processes and protocols. When things went wrong, Matt was the first to write up a postmortem, and when things were rough he would make sure the team's voice was heard. He will make a great addition to any team."

Dennis Henry	
Supervised me indirectly at HostDime in his COO capacity	

"During the time Matt and I worked together at HostDime, I witnessed first hand his drive for excellence in all things Software Architecture and Development. He always maintained a key eye for good architectural design decisions, and stood firm to defend his sound reasoning. I always knew when working with Matt that I would get a thoughtful, well thought out, thoroughly architected solution when I presented him with a problem, and that made him a valuable member of our team.

In addition to the above, Matt is a kind and good person, consistently bringing a great attitude to his work. He exudes a level of passion for his work and life in general, and seeing that displayed through his work was an absolute joy. His passion for helping others meet their goals was also very evident, both at his work with HostDime, and his personal ventures such as the Indie Game Alliance

For all of these reasons, I would strongly recommend Matt for any software engineering or architecture role and I am confident that if you give him the tools he requires, he will produce top-quality software for your organization"

Justin Kirkwood	
Peer at Red Meters	j.kirkwood@redmeters.com

"Matt's more than a developer, he's a big-picture thinker who can deftly articulate a long-term product vision with little prompting. His cross-departmental collaborative style plugs in well to Product and Creative teams, as he consistently elicits customer requirements and generates good ideas."

Robert Schwyzer	(407) 739-0621
Peer at HostDime	robert-schwyzer@outlook.com

"In my role as Solutions Architect, I interacted with Matt to work towards turning problems and demands into viable, deliverable solutions. In every conversation and interaction, Matt fully demonstrated his vast knowledge of software engineering and how his role relates to the larger business and towards improving customer satisfaction. Matt made proactive recommendations and intently participated in discovering as much as he could about the situation, the customer impact, and the business goals to further productive collaboration.

As a Software Engineer myself (in other roles), I also appreciated Matt's architectural expertise and emphasis on component modularity. Matt did an excellent job identifying maintainability and expandability problems with the legacy systems handed to him, and he designed and enacted team execution on excellent plans to address these concerns. This made Matt's productive collaboration even more valuable as it enabled me to work with him to identify and allow for more flexibility in solution requirements so Matt could ensure the solution followed his larger design goals so the solution could benefit down the road from those maintainability and expandability improvements.

You would be hard-pressed to find a more valuable addition to your software development team than Matt."

Danny Lott	(863) 255-7872
Reports to me at Indie Game Alliance	dlott1988@gmail.com

"Matt is one of the most ambitious, industrious, and straightforward people I have ever had the pleasure of working with. If he believes in an idea he will not stop until that idea is the best reality it can be. Matt is a direct communicator. He gets to the heart of an idea as neatly and directly as the code he writes. There is no one in this world I would trust to find any inefficiency or error in anything I've created more than Matt.

As a supervisor, Matt is understanding and compassionate. He sets reasonable expectations, provides the resources needed to meet them, and is encouraging without being encumbering. You always know where you stand with Matt and know that he will do whatever it takes to help his team achieve their greatest potential."

Chris Adams	
Supervised me at Entertainment Benefits Group	cadams@entertainmentbenefits.com

"Matt Holden is a highly intelligent, widely experienced web developer. He writes clean, easy to understand code. Code fragments written as examples are frequently nearly production ready: his thought processes when coding and his grasp of software systems are remarkable. He has deep knowledge of software tools for software development lifecycle management (Jira/Scrum/Agile/GIT, etc.). He is experienced in implementing industry standards for communication such as schema.org and Swagger/OpenAPI. Matt has passion for his work and a vision for what software can do for an organization. He generates many ideas to help a company achieve their business goals."

Colin Davis	(978) 846-2601
Former business partner at Darkened Sky Studios	E1ven@e1ven.com

"Matt has an uncanny ability to see the root of a problem and lead us to a solution. I'd be proud to work with him in any capacity."